

A woman with brown hair, wearing a light blue sweater over a white collared shirt, is smiling and looking towards a man whose profile is visible on the left. They appear to be in a professional office environment. The background is slightly blurred, showing office furniture and lighting.

*Caliper Accelerator*

**Give your new employees  
a six-month head start.**

**CALIPER**

## How long does it take for your new employees to get up to speed? What if you could give them a six-month head start in their new roles?

Now, you can provide insights that will help your new employees become more engaged, more quickly, so they can work more effectively with their managers and colleagues.

Spending time with a Caliper consultant will help your new hires realize their strengths, avoid pitfalls and create action plans that will help them succeed in their new roles.

### SPECIAL FEATURES

- Customized Individual Developmental Guide
- In-depth consultation with Caliper Consultant
- Review of employee's:
  - > *Strengths*
  - > *Opportunities for development*
  - > *Action Plan for next steps*



**"This process helped me understand my strengths and where I could use extra coaching in order to work best with my new colleagues."**

Deborah Pasch  
Chief Nursing Officer  
WellStar Health Systems

## **Your new employees will get up to speed faster**

when they understand how to avoid potential clashes and adapt their work style to fit in with your organization's culture.

## **Ultimately, new hires will feel more engaged**

when they realize their employer is willing to invest time and money in their personal development during their first weeks on the job.



**"I found ways to work with people in two weeks, which would have otherwise taken me months to figure out."**

John Sweeney  
VP of Purchasing/Supply Chain  
Coni-Seal

Employees who are coached at the beginning of a job will be able to contribute more to the team and reach peak potential sooner.

### **By working directly with a Caliper Consultant, you can:**

- > help acclimate your new employees to your company culture;
- > provide insights so they can work more effectively;
- > help them understand their manager's work style so they can work better together;
- > and create measurable action plans to give them a road map for success.

## About Caliper

*Caliper can help your company achieve its goals by aligning the talent and potential of your employees with the needs of your business. For nearly a half-century our expertise and accuracy, combined with the depth of our personalized approach, has enabled our consultants to provide the objective insights needed to help more than 25,000 companies succeed.*

*By helping you hire the right people, manage individuals more effectively and develop productive teams, we are able to bridge the gap between where your company is and where you'd like it to be.*

# CALIPER

*Real People. Real Challenges. Real Solutions.*

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